

City-Cowley County Health Department 320 E 9th, Suite B Winfield, KS 67156 620-221-1430



The report of activities and accomplishments of the Joint City-County Health Department for the year ended December 31, 2020. This report is provided to the elected representatives and citizens of Cowley County, Kansas.



# From the Administrator/Public Health Officer:

Answering the public health call in 2020.

The events of 2020 will not soon be forgotten. It was the year in which lifestyles changed drastically and the population of Cowley County suffered from an insidious virus of foreign origin. It was also a year in which the value of your Health Department and the responsibilities of the Public Health Officer were placed in full public view.

The Health Department relied upon partnerships fostered with all local health care providers, as we lead the response to the pandemic. The local response to SARS-CoV2 began in early March as we frantically began battling a 21<sup>st</sup> Century virus with early 20<sup>th</sup> Century methods. We urged staying home, staying apart, practicing extreme hygiene, and covering of our faces. We dealt with shortages of supplies, constantly changing health recommendations and the chaos that follows every emergency. I am incredibly proud of the jobs that the staff members of the Health Department provided, even while they too were subject to personal illness and sadly the deaths of loved ones. Through the entirety of 2020 we did our best to be professional and provide services to our citizens that were desperately needed. I am pleased to say that our Health Department operated on all of the scheduled days of the year and that we never closed our doors or turned people away.

My tenure in public health has provided me training and the skills to plan for public health emergencies. Nevertheless, during 2020 the long days became weeks and then months and oddly time seemed to have little meaning. Tempers and emotions were often on display as schools and businesses were closed and nothing, but vital services provided. People would ask me if this was truly real and if things would ever be normal again?

In times of pandemic response many organizations lose business and experience financial hardships. The Health Department was able to manage the challenges that faced us fiscally without having to seek additional funding from the local citizens. We did receive some additional funding from the state and federal response network so that we could meet our obligations and procure the needed medical supplies for our citizens.

Moving into 2021 we will continue to face the uncertainty of COVID-19 response with the hope provided through a means of immunity, the new COVID vaccines. In what will be the Health Department's 75<sup>th</sup> year of existence we will renew our commitment to the citizens of our County and continue to lead the pandemic response locally. I have never been more grateful to provide an annual report; so you may stay informed about what the Health Department does and how our efforts help us all enjoy healthier lives.

Stay Well,

Thomas Langer Administrator/Public Health Officer



# Our Vision:

Cowley County residents enjoying healthy lives, exercising personal responsibility for their health and the health of their family members.

# Our Mission:

The City-Cowley County Health Department works to promote excellent health, prevent disease, and to protect the environment to benefit all our citizens.

Prevent~Promote~Protect

# CITY-COWLEY COUNTY HEALTH DEPARTMENT 2020 ANNUAL REPORT TO THE COMMUNITY

In 1946 the Joint City-Cowley County Board of Health was formed. The Board's primary responsibility was the governance of operations of a newly formed health department. Our Board of Health was one of the first eighteen within all of the state of Kansas and to this day retains the same structure that was designed by the original founders.

We approach our Health Department's birthday in 2021. Seventy-five years have passed, and the City-Cowley County Health Department continues to be committed to public health service. We are a multi-disciplinary organization that includes physicians, nurses, environmental officers, epidemiologists, biostatisticians, dietitians, health educators and communication professionals. We assess common health measures and work to improve community health and the quality of life by providing interventions and promoting healthy behaviors.

This constitutes the Annual Report of Activities to the local appropriating units of government for the City-Cowley County Health Department as required in our founding Constitution and the Bylaws of the Board of Health. This report is evidence that we are continuing to fulfill our mission within the community. While a report such as this strives to be comprehensive it cannot detail everything that occurred.

Please enjoy this presentation as record of our activities and accomplishments during 2020 as summarized in the pages that follow:

#### **KEY ACCOMPLISHMENTS – 2020**

The City – Cowley Health Department interacts with the residents of Cowley County in numerous ways. The following pages will detail specific program activities that occurred during the 2020 calendar year.

Many of the activities you find familiar with while others may surprise you. In any event our efforts are always focused in three specific areas, disease prevention, health improvement education and promotion, and our personal and local environmental protection. These three areas are condensed to three words that appear on our logo and are our way of life.

# **Prevent \*Promote \*Protect**

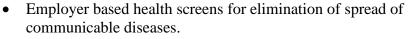
## **Key Accomplishments:**

- Lead organization in the COVID-19 pandemic response locally.
- Provided local testing venues for rapid virus detection.
- Provided record setting influenza vaccinations for county residents.
- Awarded Organization of the Year by the State to Safe-Kids Cowley County for the
  - ongoing efforts to improve child safety in both motor vehicles and on bicycles through car seat checks, car seat sponsorship, bicycle helmet promotions.
  - Expanded children's immunization services for school requirements.
  - Provided Public Health Environmental Services during the pandemic (well testing, wastewater systems, permits).

Health

Department

 Supported Healthy Habits outreach to reduce the onset of tobacco use in children and young adults.



- Provided input to the Kansas Association of Local Health Departments vital to the advancement of the Kansas Foundational Public Health Services Model in local health departments.
- Protect property and reduce costs to homeowners through Certified Flood Plain management.
- Serve in advisory capacity to the Kansas Department of Health & Environment to provide input from mid-size rural community health departments.
- Provided leadership to the South-Central Metro Region of Counties (Cowley, Butler, Sumner, Harvey, Reno, Sedgwick, Marion).







#### **PUBLIC HEALTH EMERGENCY PREPAREDNESS:**

Your Health Department is permanently engaged in Emergency Preparedness. The Department of Homeland Security through the Federal Emergency Management Agency (FEMA) supports the National Incident Management System (NIMS). NIMS provides a common, nationwide approach to allow communities to work together to manage all threats and hazards. NIM applies to all incidents, regardless of cause, size, location, or complexity.



During 2020 we employed all the planning and response measures available to respond to the Coronavirus Pandemic. The response began in March of 2020 and will continue until such time as the pandemic is declared over.

The Health Department is a major contributor in the preparedness process through Emergency Support Function Eight (ESF-8). We

coordinate Public Health and Medical that would be available in response to a public health or medical disaster, or any potential or actual incidents requiring a coordinated response, and/or during a disaster of any kind (natural, manmade, etc.). In today's fast changing world we are continually faced with emerging threats to our health and safety. Severe weather, vector borne, or other contagions, manmade disasters and accidents can strike with little or no warning.

To prepare for the worst you must first imagine the unimaginable. It is grim work considering the devastation emergency events can inflict upon our communities. We spend the serious time to contemplate our community structures and develop all hazards plans to protect and preserve life and health.



In March 2020, Health Department employees were placed into active response duty mode in order to respond to a new pandemic. We used learned techniques and procedures that are practiced annually during point of distribution (POD) exercises (flu shot drive through clinics) that are designed

to test our capabilities relative to how quickly we can respond and could treat the county population in the event of an outbreak of a virus or contagion. In 2020 we used that experience to respond to SARS-CoV2 and provide local drive up testing.

In 2021 The Health Department will respond again and coordinate mass vaccination events in the County as we work to control the pandemic locally.

The Health Department will continue to work diligently with the Cowley County Emergency Management staff and our local first responders and law enforcement as the response continues. We acknowledge that we cannot do this alone and must respond as a group.

The Health Department takes a leadership role in Public Health Emergency Preparedness at the State and Regional level. Regardless the challenge, we will never run and hide but will face the threats head on.

#### **RISE COWLEY**

RISE Cowley is the county wide coalition of organizations, business, and individuals with the shared goal of making

Cowley County a better place to live, work and play. RISE has been actively pursuing the grant opportunities of the Blue Cross Blue Shield of Kansas Pathways to a Healthy Kansas Grant. In 2020 in recognition of the work already completed in the county, RISE Cowley was awarded additional funding to continue the wellness initiatives through the next five years.

#### **IMMUNIZATION PROGRAM**

Immunization is the process whereby a person is made immune or resistant to an infectious disease, typically by the administration of a vaccine. Vaccines stimulate the body's own immune system to protect the person against subsequent infection or disease.

Immunization is a proven tool for controlling and eliminating life-threatening infectious diseases and is estimated to avert between 2 and 3 million deaths each year. It is one of the most cost-effective health investments, with proven strategies that make it accessible to even the most hard-to-reach and vulnerable populations. In 2020 the Health Department administered more influenza vaccinations that ever. In 2020 we prepared for the arrival of vaccine developed to combat COVID-19, in 2020 the Health Department will coordinate the vaccination of hopefully more than 50% of the county residents that will seek vaccination against COVID-19.

Diseases that were once commonplace and extremely devastating are now well controlled. However, we cannot believe that they are permanently gone from the earth. Measles, mumps,



rubella, polio, tetanus, small pox, chicken pox, meningitis, influenza, pneumonia, hepatitis, shingles are only a few of the most common diseases that we work to prevent through proper vaccination. In Cowley County the Health Department leads the call for preventing

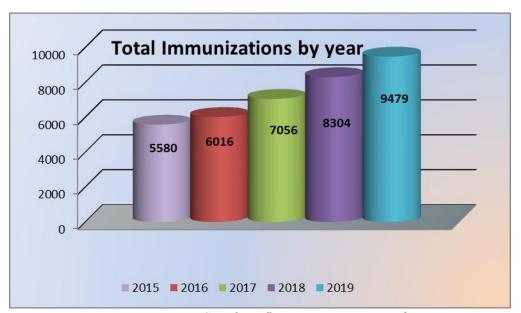
diseases through immunizations. We work diligently to ensure that all possible modern vaccines are made available to residents of Cowley County without having to seek them in other cities. We maintain the highest standing for professionalism and compliance with all vaccination and medical guidelines. We are proud to host numerous onsite public immunization events each year to raise public awareness and make being vaccinated and being healthy easier. We work with private physicians to provide immunizations that they may be unable to provide.

#### During 2020 we provided:

- 5600+ doses of vaccine to combat childhood disease
- 2100+ doses of vaccine for all known diseases not pediatric
- 2750+ doses of Influenza specific vaccine\* (record number for influenza)



#### **COMMUNICABLE DIEASE CONTROL**



Graph reflects previous years data.

In order to protect the public's health, the City-Cowley County Health Department provides epidemiological services in conjunction and collaboration with the Kansas Department of Health and Environment Office of Surveillance and Epidemiology. Health Department staff utilizes the Kansas Electronic Disease Surveillance System, (EpiTrax) for managing all reportable diseases. Our department investigates communicable diseases by identifying source cases of infection, ensuring treatment, investigating transmission to other individuals, electronically reporting case data and providing immunizations to prevent additional spread of infection. To date the department maintains seven staff members able to perform epidemiological services.

Health Department investigations and State of Kansas data reveals that Cowley County has a higher than expected rate of Sexually Transmitted Infections (STI). Sadly in 2019 we worked to identify an outbreak of an STI in our community and identify all at risk individuals to insure they received treatment. The Health Department continues to target this area of concern to gain improvements in population health, reduce the rates of teen pregnancy and lower the rate of newborn children at risk of serious health outcomes.

#### FAMILY PLANNING (TITLE X)

According to the Centers for Disease Control and Prevention (CDC), family planning is one of the 10 great public health achievements of the twentieth century, on a par with such accomplishments as vaccination and advances in motor vehicle safety. The ability of individuals to determine their family size and the timing and spacing of their children has resulted in significant improvements in health and in social and economic well-being. Smaller families and increased child spacing have helped decrease rates of infant and child mortality, improve the social and economic conditions of women and their families, and improve maternal health. Contemporary family planning efforts in the United States began in the early part of the twentieth century. By 1960, modern contraceptive methods had been developed, and in 1970 federal funding for family planning was enacted through the Title X program.

The Health Department administers these services in Cowley County. Family Planning in our organization does not support or promote the use of abortion. Our program works with both women and men who wish to be parents and maintain excellent reproductive health. This means that we educate and provide medical help to reduce unwanted pregnancy and prevent the contraction of any sexually transmitted diseases. In 2019 the Health Department helped nearly 1000 Family Planning clients.

## **EARLY DETECTION WORKS**

The Early Detection Works Program serves more than 5,300 Kansas women annually providing nearly 20,000 screening and diagnostic services. Women who are diagnosed with breast or cervical cancer through Early Detection Works are able to receive treatment in Medicaid through the "Treatment Act." Cowley County has had several cases diagnosed and women have been successfully treated thanks to this service.

## **KAN-BE-HEALTHY**

KAN Be Healthy Assessments (KBH) are provided to Medicaid recipients from birth to 21 years of age. The KBH medical screens include vision, hearing, and dental assessment. The KBH screen follows the Early and Periodic Screening, Diagnostic, and Treatment guidelines and is considered an important tool in preventive health care and developmental screening.

#### **TINY TEETH PROGRAM**

The Tiny Teeth Program provides education on oral health in conjunction with fluoride varnish applications to children that receive Kan-Be-Healthy Assessments or request service. Fluoride has been scientifically demonstrated to be a safe and effective means of reducing dental carries. Good oral health practices that are initiated early help to ensure good oral health outcomes for life. Fluoride varnish applications can begin as early as 6 months of age or initial eruption of the first tooth. The fluoride is "painted" onto the baby teeth by a public health nurse. This application is repeated every 6 months with a possible total of five applications.

#### **WIC**

The Woman, Infants and Children Program provides supplemental foods, health care referrals, and nutrition education for low-income pregnant, breastfeeding, and non-breastfeeding postpartum women; and to infants and children up to age five who are found to be at nutritional risk. Our WIC nutritional supplement program is one of the health department's most utilized programs. The goal of the program is to prevent or correct health problems associated with

poor nutrition. This



equates to better health, contributing to lower infant mortality in the county, as well as providing a boost to our local economy due to food vouchers exchanged at local grocery stores. During 2019 the WIC program added over \$630,000 to the Cowley County economy and provided



nourishing healthy food to nearly 1100 families each month.

#### **MATERNAL & CHILD HEALTH**

The goals of the Maternal Child Health Program (MCH) are to reduce the incidence of poor pregnancy outcomes, reduce child abuse and neglect, and ensure early identification of infants and families at risk. Integration with other health and social services such as family planning, immunizations and child health assessments, supplemental food and nutrition programs (WIC), genetic and substance abuse counseling, pediatric health services, and prenatal care, general health assessments, basic health education and parenting education is emphasized. Enhanced services are available through the Family Planning Program for pre-pregnancy counseling and annual health screenings.

MCH services provided through the MCH Block Grant include four tiers of services for MCH populations. The model below illustrates the uniqueness of the MCH Block Grant, which is the only federal program that provides services at all levels of the pyramid. These services are direct health care services, enabling services, population-based services and infrastructure building services. Public health programs are encouraged to utilize their funding to provide more of the community-based services associated with the lower-level of the pyramid and to engage in the direct care services only as a provider of last resort.

In Cowley County MCH home and hospital visits are provided to families expecting or with newborns. This Health Department program has the established goal of contacting every expectant mother in Cowley County to offer the home visitor service. The most recent data (2014) indicates that in Cowley County 50% of babies are born to single mothers; further 12% of babies are born to teenage mothers. Cowley County's birth rate for live births county-wide

remains at approximately 400 per year. Risk factors reveal that of this birth cohort 25% or 100 babies annually will be at high risk for health problems. Our goal is to reduce this number and work with mothers during pregnancy and post partum to insure that their babies get off to a healthy beginning in life.

#### **SAFE KIDS COWLEY COUNTY**

Safe Kids Cowley County is an organization dedicated to protecting kids from unintentional injuries, the number one cause of death to children in the United States. When we talk about preventing injuries, we're not talking about skinned knees, bruised shins and scraped elbows. Those are the telltale signs of a curious child, exploring the world, pushing limits and seeking adventure. But there are things we can all do to ensure that those bumps and bruises don't turn into more disabling injuries and deaths.



We focus on the serious injuries. That often can occur at home, in a vehicle, while at play or when sleeping. During 2019 we were able to provide expert assistance with;

- Child safety restraint systems in vehicles (safety and booster seats)
- Safe Sleep environments to eliminate SIDS
- Accidental poisonings in the home
- Fire and smoke alarms for homes
- Driver awareness and seatbelt compliance for teens
- Safe water sport promotion (use of pfd to eliminate drowning)
- Safe bicycling (head protection, reflection, bike safety)

The Safe Kids Cowley County is actively involved in numerous events each year. Always available to the community we support and contribute to safe back to school events, child seat check lanes and seat belt check lanes. We work with local EMS, fire and law enforcement to promote childhood accident prevention countywide.

# CHILD CARE FACILTY LICENSING PROGRAM

The regulation of childcare facilities is designed to reduce the risk of predictable harm to children while in out of home care settings. Public regulation represents a basic level of protection for all children. Further, effective public regulation provides basic consumer protection. The health department employs two full time surveyors to carry out inspections of daycare providers to ensure that Cowley County Children are being cared for by qualified providers in a safe and healthy environment. Cowley County has more than 70 regulated child care facilities which consisted of licensed daycares, group daycares, child care centers and preschools. The total capacity of all of these regulated providers is nearly 1000 children. Through an agreement with the Kansas Department of Health and Environment Cowley County also regulates the Child Care Licensing and Registration Program in Elk, Chautauqua

Harper, and Sumner Counties. Our expertise in this field extends to children and families in a large portion of South-Central Kansas.

#### ENVIRONMENTAL HEALTH PROGRAM

Environmental Health is often forgotten but it impacts our lives greatly each and every day. The quality of air we breathe, the water we drink and food we consume directly affects our health. Threats from flooding and how we dispose of solid and liquid waste products are paramount issues we face. Health threats that are vector borne such as diseases spread by the bites of insects and animals are of specific concern to the Health Department. We engage in numerous environmental health activities throughout the year including the permitting of wastewater and sewage systems, well water testing, vector borne disease prevention, animal bite monitoring, lead poisoning prevention, carbon monoxide poisoning,

radon exposure prevention and nuisance trash dumping review and clean up enforcement.

TYPE	2020	2019	2018	2017	2016	2015
Residential	66	69	61	72	63	63
Wastewater	42	30	27	42	38	44
Well Testing	21	18	19	20	10	18
Building Permits	25	25	16	39	42	41
Nuisance Abatement	1	5	7	3	5	NA

#### Accomplishments in 2020 included:

- Performed critical lab work for COVID-19 testing.
- Ensuring the continuing health of the county's environment by inspecting and permitting properly sized and designed private septic systems for human waste disposal.
- Screen the water provided to the county from private well sources for harmful bacteria and nitrates.
- Ensure residents either new to the county or relocating homes are able to move into residences with healthy, functioning, and safe septic systems.
- Record and track new building constructions within the county outside of city limits.
- Inspected county schools for safe and sanitary conditions, working with the schools to improve conditions the students spend their days in.
- Continually learned and adapted better policy and procedure to protect property within flood plains, water tables and ground water.
- Responded to potential nuisance concerns raised within the county and worked to resolve them in quick, amicable matters with the responsible parties.
- Participated in exercises in order to improve the cooperation of county organizations in times of emergencies.
- Assembled and maintained emergency equipment for use by the health department to preserve vital vaccine.
- Investigated animal bites to humans for the possibility of rabies exposure.

#### **LEAD INSPECTIONS**

Due to the age of many residences and to parental occupational exposures, lead poisoning continues to be a health risk to many children in Cowley County. Lead is common in our environment and the Centers of Disease Control and Prevention (CDC) classifies lead poisoning as today's major preventable environmental health problem. Blood lead levels (BLLs) as low as 5 micrograms per deciliter (ug/dL) are associated with harmful effects on children's learning and behavior. Blood lead levels as high as 70 ug/dL can cause seizures, coma and death. You cannot just look at a child and determine if they have been exposed and are at risk. The only sure way to know is through a low-cost blood lead screen that the Health Department can perform. All children in Cowley County should be checked at least 3 times once at 12 months of age or as they begin to crawl, then again when they are 2 years old and a final follow up before they start pre-school or kindergarten.

Adults who work in construction and remodeling, welding, oil and gas industries or who engage in hobbies that use leaded products should also be tested routinely to insure that you are not at risk or taking lead home to your families.

Annually over 600 lead tests are given to children who were considered at risk for lead exposure. Children who test above (>5mg/l) and considered at high risk. An environmental home visit is conducted when a child is diagnosed to be lead poisoned which occurs when the blood lead level is greater than 10 ug/dL and has been confirmed by a second test. Our department is fortunate that the Public Health Officer has extensive expertise in this area.

## **CHRONIC DISEASE RISK REDUCTION**

Chronic Disease Risk Reduction activities focus on three main areas: improving nutrition, increasing physical activity and reducing tobacco use. Program staff work to support the activities of RISE Cowley and fulfill the requirements of the Pathways to a Healthy Kansas Grant.

Chronic diseases account for roughly 75% of health care costs each year in the U.S. These costs represent greater than \$10 billion per year in Kansas. As states struggle to meet the staggering costs of providing health care to those in need, the most cost-effective interventions are often overlooked. Population health improvements are possible by reducing the prevalence of risk factors that underlie chronic disease and injury.

Tobacco use is the leading cause of preventable death and disease in Kansas. Annually, cigarette use alone causes approximately 3,800 deaths in Kansas, costing more than \$927 million in medical expenditures and \$863 million in lost productivity from an experienced workforce that dies prematurely. Currently 22% of Cowley County residents smoke and 24% of expectant mothers smoke during pregnancy!

More than 30% of children living in Kansas are overweight or at risk for becoming overweight. Healthcare costs related to obesity are excessive.

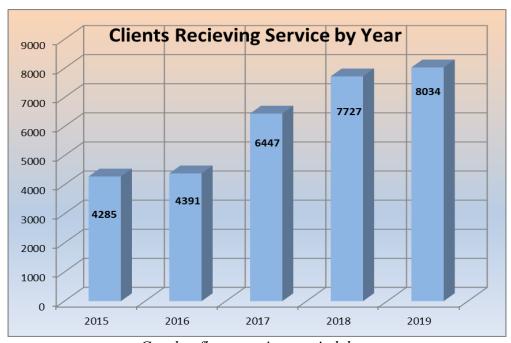
#### **HEALTH DEPARTMENT STAFFING:**



The City-Cowley County Health
Department provides the community a full
suite of public health services through the
use of the Kansas Foundational Public
Health Services Model. The Health
Department is staffed by 20 dedicated
individuals. Our personnel carry out
program activities in the department offices
located in Arkansas City, Winfield and in
outreach settings across the County. The
Administrator maintains an open-door
policy with staff and creates a work
environment where personal achievement

is encouraged and rewarded, and organizational improvement is required. We foster a learning environment where we constantly evaluate needs, create programmatic response, monitor results, and evaluate our outcomes. The entire group of staff members value the public health principles stated in our mission. They work each day to better the lives of the citizens of Cowley County and continually look to find new ways to create a sense of pride and realization within the community that the Health Department is a vital resource for all of Cowley County.

Working in public health is a true calling and the citizens of Cowley County can take pride in the commitment to health that the staff exhibits each and every day. We are proud to serve the Cowley County Community.



Graph reflects previous period data.

Prevent~Promote~Protect

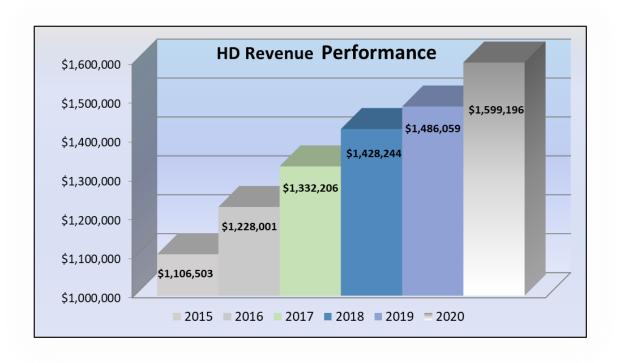
#### **2020 FINANCIAL REPORT**

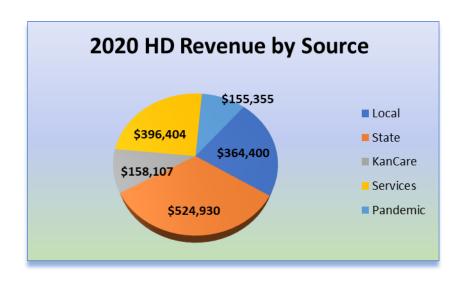
Your Health Department is committed to operating efficiently while providing excellent services to all county residents. The fiscal condition of the City-Cowley County Health Department is stable. During 2020 the Health Department had an annual fiscal audit performed to ensure that all organizational accounting practices are consistent with generally accepted accounting principles for governmental entities and public law. The final report indicated that the accounting and fiscal reports for the year were truthful and correct as presented. All requisite state required reports and filings that account for expenditure of funds entrusted to the Board of Health were made on time. By taking meticulous care of the funds entrusted to us during 2020 the Health Department continued to exhibit professional fiscal management in keeping with the highest expectations of our citizens and the local, state, and federal governments.

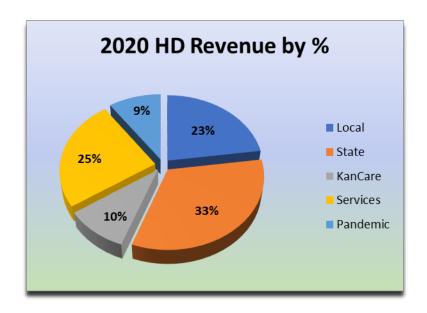
In 2020 the Board of Health approved a balanced budget in the amount of \$1,436,527. The final unaudited income for the year was \$1,599,162, which was 11% higher than anticipated. The higher than projected income was due in great part to the payments received from state and federal funds for pandemic response.

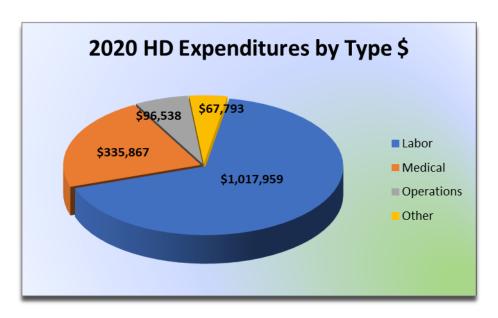
Expenditures for the year totaled \$1,518,157, which was 6% higher than anticipated due to costs associated with pandemic response. For the year the Health Department was able to operate at a 5% surplus. In any year when surplus revenues are realized those funds are retained are carried forward for continued operations in the new fiscal year and in the year 2020 were set aside for the continuing expenses associated with pandemic response.

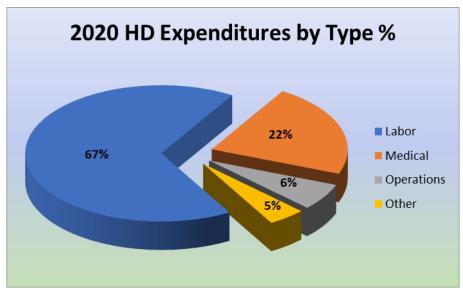
Key comparisons of revenues & expenditures are provided in graphic form below:











#### CITY-COWLEY COUNTY HEALTH DEPARTMENT

The Cowley County Health Department was originally established in 1941, being among the first eighteen health departments formed in the State of Kansas. In July, 1946 the cities of Arkansas City and Winfield joined with the county to form the Joint City-Cowley County Board of Health.

The City-Cowley County Health Department is governed by the Joint Board of Health, with the local governing bodies appointing the following nine members:

Cowley County Commission, 3 at large appointments

City of Arkansas City, 1 appointment

City of Winfield, 1 appointment

USD #462, 1 appointment

USD #471, 1 appointment

Cowley County Licensed Physician – Approved by County Commission

Cowley County Licensed Dentist – Approved by County Commission

Members of the Board serve three-year terms. The Board annually elects a President and Vice-President in January. The Department's Administrator serves at the pleasure of the Board, is an ex-officio member of the Board, and serves as Secretary – Treasurer. A Licensed Physician is contracted to serves as Medical Consultant to advise the Public Health Officer/Administrator on medical matters. The Board maintains two offices, one in Winfield and another in Arkansas City.

#### 2020 Board of Health Members:\*

K.C. Colvin., Dexter Chair
Mary Benton, Arkansas City Vice-Chair
Nick Rogers, D.D.S., Arkansas City
Lori Schwartz, R.N. Arkansas City
Dared Price, PharmD. Winfield
Appointee USD #463, Central-Burden
Appointee County Physician
Thomas Langer, MPA, (Administrator) Sec/Treasurer
\*Note some BOH vacancies occurred during the pandemic and were held open until 2021 and have now been or are being filled.

# 2020 City-Cowley County Health Department Personnel:

Adam Keesling M.D., Medical Officer
Ginger Bahruth P.A. Family Planning
Renee Price, PharmD - Consulting Pharmacist
Thomas Langer MPA, Administrator/Public Health Officer
Marsha Donals, R.N., Director of Nursing
Kelli Waggoner, R.N., PHN, WIC Coordinator
Terri Kier, R.N., B.S.N., PHN, Lactation Consultant,
Karen Sattler, R.N., PHN, MCH Coordinator
Sara Qualls, R.N.
Christina Pingry, Fiscal Accounts Manager
Teri Bruner, Medical Services Accounts Coordinator

Jody Pew, Public Information Officer - PHEP Kylee Brewington, Office Assistant Brittney Robinson, Office Assistant Macey Vargas, Office Assistant Tanner D. Langer, Environmental Health Officer - PHEP Josephine (JoJo) Tijerina, Healthy Start Home Visitor Karen Knowles, Child Care Licensing Surveyor Patricia Wimmer, Child Care Licensing Surveyor Alicia Ramey, R.D., Dietician, WIC Nutritionist